



Memo

To: Employees/Contractors
From: Tom Bieschke
Date: 10/1/2009
Re: Total Ban of Talking on Cellphone without "Hands-free" Device While Operating a Motor Vehicle

As most of you are probably aware. There can be very negative consequences to using handheld cellphones while operating a motor vehicle.

Therefore, starting immediately it is prohibited by company policy to use a cellphone without a "hands-free" device while operating a motor-vehicle.

For those of you that manage field staff or contractors, please make sure you pass this on.

Should you have any questions/comments, feel free to contact me. –Tom